

**Panhandle Public Health District
Board of Health Agenda**

Date: May 14, 2026			
Time: 8:00 am – 9:30 am			
Location: Platte River Room, Gering Civic Center, 1050 M Street, Gering, NE			
Topic	Exhibit – number indicates electronic copy	Who	Outcome
Call to Order, Open Meeting Act, & Introductions		D. Kling	
Consent Agenda <ul style="list-style-type: none"> • Approval of Agenda • March 2026 Meeting Minutes • Directors Report – May 2026 • Upcoming Training Opportunities 	00 – White 01 – White 02 – Purple 03 – White	D. Kling	Motion
Finance Committee Report February-March 2026 Financial Statements & Program Spreadsheets	04 – Orange 05-07 – Blue	S. Williamson	Motion
Election of Officers		J. Davies	Motion
Insurance Renewals – General & Health		J. Davies	Status Update
2026-2027 Salary Schedule	08 – White	J. Davies	Motion
Vehicle Purchase Bid	09 – White	J. Davies	Motion
Pool, Mobile Home Parks, & Recreational Camps Inspections		J. Davies	Status Update
SciAps XRF Lead Paint Analyzer Bid	10 – White	J. Davies	Motion
Rural Health Transformation Update		J. Davies	Status Update
Legislative Update		J. Davies	Status Update
Strategic Plan Update		S. Williamson	Status Update
Accreditation Update		S. Williamson	Status Update
Other Business		D. Kling	Status Update
Public Comment			
Meeting Adjourns		D. Kling	Motion

Next Meeting Date: July 30, 2026

Time: 8:00 am – 9:30 am

Place: Gering Civic Center

See back for a glossary of program, process, and partner names

Program & Processes:	
CHA – Community Health Assessment	PFS – Partnership for Success
CHIP – Community Health Improvement Plan	PHEP – Public Health Emergency Preparedness
HCC – Health Care Coalition	PPC – Panhandle Prevention Coalition
HV/HFA – Home Visitation / Healthy Families America	PRMRS – Panhandle Regional Medical Response System
MAPP – Mobilizing for Action through Planning and Partnerships	PWWC – Panhandle Worksite Wellness Council
MHI – Minority Health Initiative	SOR – Strategic Opioid Response
MRC – Medical Reserve Corps	TFN – Tobacco Free Nebraska
OD2A – Opioid Data to Action	WNV – West Nile Virus

Partners & Public Health Organizations:	
CAPWN – Community Action Partnership of Western Nebraska	PHAB – Public Health Accreditation Board
DHHS – Nebraska Department of Health and Human Services	PPI – Panhandle Partnership aka “The Partnership”
NACCHO – National Association of City and County Health Officials	SACCHO – State Association of City and County Health Officials
NALBOH – National Association of Local Boards of Health	SALBOH – State Association of Local Boards of Health
NALHD – Nebraska Association of Local Health Directors	UNMC – University of Nebraska Medical Center
PHAN – Public Health Association of Nebraska	WCHR – Western Community Health Resources

**Panhandle Public Health District
Board of Health Meeting Minutes
March 12, 2026
Virtual Meeting**

Members Present		Member Absent	
Hayley Beaudette	Board Dentist	Brian Brennemann	Grant County Commissioner
Bob Gifford	Banner County Spirited Citizen	Dan Kling	Sheridan County Commissioner
Elyse Lukassen	Kimball County Commissioner	Diana Lecher	Dawes County Spirited Citizen
Jim Reichman	Deuel County Commissioner	Don Lease	Banner County Commissioner
Jon Werth	Grant County Spirited Citizen/ Board Veterinarian	Dixann Krajewski	Garden County Commissioner
Joni Jespersen	Box Butte County Spirited Citizen	Jackie Delatour	Sioux County Spirited Citizen
Judy Soper	Deuel County Spirited Citizen	Hal Downer	Sioux County Commissioner
Kay Anderson	Morrill County Spirited Citizen	Marie Parker	Scotts Bluff County Spirited Citizen
Mandi Raffelson	Cheyenne County Spirited Citizen	Vic Rivera	Dawes County Commissioner
Mark Harris	Scotts Bluff County Commissioner		
Mike Sautter	Box Butte County Commissioner		
Pat Wellnitz	Sheridan County Spirited Citizen		
Randy Bohac	Kimball County Spirited Citizen		
Randy Miller	Cheyenne County Commissioner		
Sara Quinn	Garden County Spirited Citizen		
Sondra Holloway	Board Physician		
Susanna Batterman	Morrill County Commissioner		

Staff Present		Guests Present	
Jessica Davies	PPHD Director		
Sara Williamson	PPHD Dep. Dir. Finance & Accreditation		
Tabi Prochazka	PPHD Assistant Director		
Kelsy Sasse	Community Health Worker Program Supervisor		
Amanda McClaren	PPHD Finance Coordinator		

Key Actions Taken:
<ul style="list-style-type: none"> • Approved Increased Line of Credit • Approved 2026-2028 Communication Plan

Call to Order/Introductions:

Vice President Batterman called the meeting to order at 8:02 am. Quorum was confirmed. The meeting was conducted virtually in compliance with the Nebraska Open Meeting Act, with a copy of the Act posted on PPHD's website and available on the wall in the Director's office of the Scottsbluff PPHD office, serving as the public location option for the meeting. The meeting notice was publicized in the Star-Herald and posted on the Nebraska Meeting Notice Repository on Saturday, March 5.

Consent Agenda:

Motion to approve the consent agenda as presented by Gifford and seconded by Wellnitz. Voice vote with all in favor.

Finance Committee:

Williamson presented on behalf of the finance committee that met via conference call on March 4. She reviewed the financial statements for December 2025 and January 2026 and program spreadsheets.

There was a motion from committee to approve the December and January financial statement and program spreadsheets as presented. A roll call vote was held with all in favor, none opposed or abstained, Raffelson and Harris were absent for the vote.

Increased Line of Credit:

Davies and Williamson met with Platte Valley Bank to discuss increasing the line of credit. A \$100,000 line of credit has been in place since 2022 with no use to-date. There is concern that additional spending under the Rural Health Transformation Grant may require an increased LOC to ensure operational cash flow. PVB recommended an increase to \$300,000-\$350,000 and that PPHD could use the Scottsbluff office as collateral in addition to the existing accounts receivable from NE DHHS. Getting the office added as collateral would cost about \$800. The interest rate would be variable, as the bank rate minus .75%. Harris and Raffelson joined during the introduction of the topic.

Davies noted that she and Williamson also met with DHHS staff to see if increasing the invoicing and reporting frequency would be an option to assist with cash flow. It would require significant work for staff to meet the reporting requirements and is a last-case option.

The board discussed challenges and delays with other cost reimbursement funding, how interest would be paid, borrowing and getting the line repaid before using again, and the process for reporting to the board on use. Davies noted general funds will be used to pay for the interest, and that the board and finance committee would be kept up to date on use.

A motion to approve increasing the line of credit at Platte Valley Bank to \$350,000 was made by Harris and seconded by Lukassen. A roll call vote was held with all in favor, none opposed or abstained.

Potential Amended Budget Hearing:

Davies updated the board that due to the additional funding under Rural Health Transformation, health directors were discussing the need for amended budget hearings. Davies noted that expenditures year-to-date do not indicate a likelihood of needing to amend the budget but wanted the board to discuss and have the option if so desired.

Sautter felt it was a harmless endeavor and would require the necessary advertising steps, noting it was better to be proactive than scramble at the last minute. He recommended reaching out to the accounting firm that prepares the budget to get guidance as soon as possible. Harris noted that it was a better position for PPHD to have to amend for increased funding rather than funding cuts. Davies said she would keep the board updated.

Updated Communication Plan:

Davies reviewed the 2026-2028 Communication Plan. This is a required plan of communication and guides how PPHD develops and distributes communications. There were only routine updates to the plan from the previous version, and it does align with the agency strategic plan. It was reviewed and approved by the Leadership Team at the last meeting.

A motion to approve the 2026-2028 Communication Plan as presented was made by Jespersen and seconded by Wellnitz. A roll call vote was held with all in favor, none opposed or abstained.

Process for Director's Review:

Davies reviewed the process for conducting the Director's annual review. This includes a 4-question survey emailed to the board in May, an executive committee meeting to review the survey results and complete the formal evaluation document, and presentation of the evaluation and review by the full board in July. The group agreed the process has worked well in the past and to continue.

Legislative Update:

- Davies provided updates on:
Lb203 – Changes authority and decision making for Directed Health Measures from the governor to the elected officials on the health department boards. Previous language indicated it would only affect city/county Health Departments when introduced last year. This year the new language means it may apply to all LHDs. It is under legal review by DHHS. Davies will provide updates to the board as guidance becomes available. COVID is the only time DHMs have been activated in the 20+ years of Davies' time in public health.
- LB759 – Changes to DEPT of Water, Energy, & Environmental Authority and Related Statutes. This would shift some responsibilities from the state to LHDs and could impact things like pool licensures. Some other LHDs already do pool licensure, but PPHD currently does not.
- LB903 – Referrals for home visitation services & early intervention services. This would support families by referring to programs like Healthy Families. PPHD receives referrals from CFS for families that voluntarily enroll in HFA. PPHD serves the second highest number of home visitation families in the state.
- LB912 – Community Health Worker Endorsement Act – HHS priority bill –introduced by Senator Hardin. This is part of the Rural Health Transformation work and puts a training endorsement in place for CHW certifications. Subsequent years may include additional legislation for sustainability of this work through insurance billing for services.
- Will see a reduction in the Tobacco Free Nebraska Funds and are waiting to see cost of impact to PPHD.

Rural Health Transformation Grant:

Davies reviewed the initiatives and application timelines for the Rural Health Transformation Grant. PPHD will be involved in Nebraska Kids Fitness and Nutrition, Rural Jurisdictional Stockpile, Community Health Worker, Oral Health, and Chronic Disease Management. PPHD anticipates contracts and work to begin soon.

Youth Advisory Council: Strategic Plan:

Kelsy Sasse, Community Health Worker Supervisor, reviewed the work taking place with the YAC – Youth Advisory Council – now in its third year. There are 21 students on the Council with capacity of 24, and students can serve a 2-year term. PPHD invites 9th-11th graders to apply and then participate in grades 10-12. The Council meets every other month to discuss topics that affect youth, and help with program planning, promotion, and implementation. Partner agencies can also tap into the Council to get youth voice input on their initiatives. Youth helped develop the popcorn bag campaign to promote Credible Mind at Panhandle sporting events, provided input on a tobacco cessation campaign targeted to teens, and wrote and voiced a radio ad on underage drinking prevention that was used on Spotify.

Participation in the council builds their leadership skills and connection to their communities, and students are compensated for their time spent on the Council. The Council was developed because survey data from all 24 Panhandle schools showed that while 66% of youth want to be involved, only 17% have been asked by an adult for their input. A day-long retreat is coming up, but all other meetings are virtual.

Strategic Plan:

Williamson provided a brief update, noting that workgroups will be working in the coming months to identify objectives and strategies for year 2 of the implementation period. More info will be provided at a later board meeting.

Accreditation Update:

Williamson extended kudos to Central District Health Department for becoming the 13th accredited health department in Nebraska. Nebraska is leading the nation in collaborations and health departments achieving this milestone. PPHD's third annual reporting period to PHAB will open in July.

Other Business:

Sautter thanked PPHD for the efforts happening around Rural Health Transformation and is excited to see updates at future meetings.

Batterman asked for an update on the crisis stabilization work. There is potential for linkage between Crisis Stabilization and some of the Coordination of Care work under RHT and the team is looking into it. There will also be strong alignment with the Community Health Worker pieces. Prochazka anticipated that mobile units for the crisis stabilization work will be deployed in the next few weeks.

Public Comment:

No members of the public present for comment.

Next Meeting Date:

May 14, 2026, at 8:00 am at the Gering Civic Center.

Adjourn:

Batterman adjourned the meeting at 9:13 am.

May 2026

Board of Health Report

From the Director

Jess continues to participate in NALHD's weekly director's meeting, advocacy meeting during the legislative session, and traveled to Lincoln to participate in Strategic Planning as Susan Bockrath, NALHD Executive Director, will be resigning from her role, tentatively planned for December 2026. Susan has been instrumental in statewide growth of the local and statewide public health system with her incredible leadership. The director's affirmed a transition plan and timeline for her replacement.

Jess has been nominated to serve as the local health district representative for the Health Care Advisory Region – Western Region.

Jess, Sara, and Tabi continue to hold bi-monthly Senior Finance meetings to ensure the district is maintaining strong financial oversight and alignment with organizational and diversification priorities.

Legislative

LB 912, the Community Health Worker Training Endorsement Act introduced by Senator Hardin, and LB 903, introduced by Senator Storer to establish referrals for home visitation services for certain families, both successfully passed during the legislative session.

LB 759 also passed during the session. PPHD has participated in ongoing legislative coordination through the Nebraska Association of Local Health Directors (NALHD), including collaboration with legal counsel, Nebraska Department of Water, Environment, and Energy (NDWEE), and the Nebraska Environmental Health Association (NEHA). In addition, PPHD convened a virtual meeting with NDWEE and Panhandle cities and counties to support discussion and coordination related to community impacts. Nineteen Panhandle cities/villages and counties participated with over 30 representatives on the meeting. We are exploring staffing, training, budgeting, and capacity for PPHD to take before the board for further discussion.

There was an \$800,000 statewide decrease to tobacco prevention funds and this will impact PPHD about \$5,000/annually to our current and next year awards. Additionally, there was a decrease to some of our Minority Health funds in the amount of about \$44,000 to the upcoming award year.

Staffing

Shelena Nelson and Jennifer Hall have been hired to fill Home Visitation Specialist roles. Nohemi Leal resigned, and Kenzie Cassel is no longer with PPHD. We have been conducting interviews for Community Health Workers across the Panhandle. We currently have six hired for these roles: Ashley Will of Big Springs, Shay Welling of Crawford, Amy Scherbarth of Chadron, Christy Collins of Bridgeport, and Kasey Anderson of Kimball. Janelle Visser of Hemingford will be transitioning from her current role to a CHW position. The application remains open, and we are still conducting interviews for additional positions.

New Grant Applications, Contracts, & Initiatives

Rural Health Transformation

PPHD has submitted Requests for Application for the Community Health Worker (CHW) Network, Oral Health, Jurisdictional Stockpile, Chronic Disease Care Coordination, Obesity Prevention, Kids Fitness & Nutrition Days, and fiscal agent for two applications for Regional Food Pantry Development.

PPHD continues to monitor the evolving guidance from DHHS, assess regional impacts, and identify opportunities to maximize benefits for communities across the Nebraska Panhandle.

Promotional Campaigns

March Facebook Posts: 376 | Reach: 54,558 | Reactions: 435

March Instagram Posts: 196 | Reach: 533 | Reactions: 11

Community Health Assessment and Community Health Improvement Plan

The community health survey has concluded, and we had 250 people complete the survey. The survey results were presented to those able to attend the prioritization meeting held April 27, 2026. During the prioritization meeting, Megan led participants through a process to reaffirm, refine, or retire the 2023-2026 priorities and recruit any new priorities. The 2027-2030 priorities have been outlined. The next step is to work with the hospitals to finalize their priorities and community health improvement plans.

Lead— Megan Barhafer

Minority Health Initiative

The Language Justice Workshop will be held in conjunction with the Welcoming Communities Conference (WCC) on June 11th, 2026. We pivoted this a little after connecting with partners at Empowering Families (EF). Chadron Community Hospital was unable to host the training as initially planned. We expect to reach a larger audience with this training by partnering with EF and the WCC. They will present three 45-minute breakout-style sessions during the conference. Kelsy has been connecting individuals referred to the CHW program by Evals by Eck, primarily justice-involved individuals, several of whom are still incarcerated. In these cases, Kelsy connects with the detention center to provide a list of available resources upon release, as she cannot contact them directly. We will continue to accept these referrals and make these connections as our CHW team grows. Our next HDAC meeting is scheduled for May 19th.

Lead— Kelsy Sasse

Performance Management and Quality Improvement

Metrics are available on the website here: http://www.pphd.org/performance_management.htm

Lead – Megan Barhafer

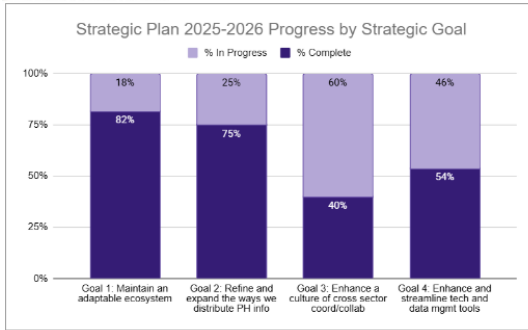
Strategic Plan

The 2026-2027 Strategic Plan Tracking spreadsheet is created, and teams will be updating the new measures as the current year ends. A full update will be provided at the July meeting.

2026 Community Health Improvement Priorities

- Intersection of substance misuse, mental health, ACES, & SDOH
- Improve access to childcare that is accessible & quality
- Decent, safe & affordable housing
- Supporting aging through connection & care
- Nutrition awareness, education, & support for chronic disease prevention

Year 1 Q3



2025-2026 Overall				
Complete	In Progress	Objectives	% Complete	% In Progress
32	18	50	64.00%	36.00%

Lead - Leadership Team

Clinical Services

Immunization Clinic Stats for March/April 2026

Total Clients Seen: 233 (53 of those were under 19 years of age)

Total Vaccines Given: 367

Immunization Outreach

Attended 3 School Immunization Clinics reaching 21 students, gave 54 vaccines. Vaccine information handed out and education provided.

Completed vaccine clinics for 6 Long-term-care locations, reaching 123 residents, 180 vaccines given, servicing 3 Panhandle counties.

General Information

Implemented vaccine reminder cards including what vaccines were given and when to return for the next scheduled dose. The reminder cards target children 9-18 years of age and we were encouraged with the positive response of parents/guardians.

As of July 1, 2026, the state is no longer providing refrigeration monitoring devices. We have now transitioned to our own refrigeration monitoring system, meeting all state regulations and requirements.

Upcoming Events

8 immunization nurses have signed up to virtually attend Immunize Nebraska 2026 Conference, May 29, 2026. We currently have 2 school events for immunization clinics scheduled for May. At this time, we have 2 more school related immunization clinics set for July, and then 2 in August.

Lead-Tina Cook

HPV

HPV promotion included a page in the annual report to promote the Why 9 HPV project. We were able to obtain specific data about HPV completion rates by county from the state and will be working with local providers to increase the completion rate for the HPV series. The HPV workgroup has developed a HPV data fact sheet for the Panhandle with the help of an APEX student. This fact sheet is going to be used as a template for other LHD's across the State.

Nebraska Comp Cancer was selected to participate in the Tri-Networks Cancer Prevention Community of Practice. This initiative is designed to build the capacity of National Comprehensive Cancer Control Programs,

cancer coalitions, and other partners to implement policy, systems, and environmental (PSE) change. The coalition is named the Nebraska Cancer Alliance. Ally has taken on the role of co-chair for the HPV Taskforce. The state launched the Nebraska Cancer Strategy Plan in January 2025. The HPV taskforce is a statewide effort to increase HPV vaccination. The local HPV campaign that was put into place last year by PPHD is being used as a template across Nebraska for HPV promotion. Some things the workgroup is currently working on include getting all LHD's access to run their own vaccine reports for their jurisdiction in the Nebraska Immunization System and changing vaccine forecasting for the HPV vaccine in the Nebraska Immunization System to show that you can receive the HPV vaccine starting at age 9 rather than age 11.

A presenter spot has been secured for the 2026 Immunize Nebraska Conference. The presenter spot will be at 1:15 CST and is a 60-minute time slot. This presenter spot will allow for sharing the work that PPHD has done, along with the work that has been done with the Nebraska Cancer Alliance HPV Taskforce. Ally will be moderating this session and also presenting on the work PPHD has done in the HPV space. Dr. McAlarnen from UNMC, Dr. Pawnar from Nebraska Methodist, and Jennifer Booker NCDHD are also presenting on the panel.

The American Cancer Society created a social media template of posts for HPV. Data from March and April:

- 8 total posts (posts in both English and Spanish)
- 1,474 views
- 1,104 reaches

Lead – Ally De Los Santos

Munroe-Meyer Institute Clinics

We continue to coordinate and provide clinic space for the Medically Handicapped Children's Clinic and the Genetic Clinic. The genetics clinic consists of both telehealth and in-person sessions. The in-person sessions are hosted as a two-day clinic twice a year. The telehealth sessions fall in between the in-person sessions. All Medically Handicapped Children's Clinics are in person.

- Genetics Clinics
 - March 5th was telehealth, and 3 patients were seen
- Medically Handicapped Children's Clinic
 - April 10th, and 5 patients were seen

Lead – Ally De Los Santos

Healthy Brain Initiative

PPHD continues to focus on improving education and promoting early detection related to dementia and Alzheimer's disease. Our health strategists are leading these efforts and will be providing presentations across the Panhandle.

The most recent Panhandle Dementia Coalition meeting was held on April 17 at Regional West Health Services (RWHS). Heritage Estates provided a presentation, and a Zoom option was available to ensure access for members unable to attend in person. Additionally, PPHD shared information about the Panhandle Dementia Coalition at the Empowered Caregiver Conference in Scottsbluff on April 18, which took place from 10:00 a.m. to 3:00 p.m.

The next Dementia Coalition meeting is scheduled for July 23 at 11:30 a.m. and will feature Medicine in Motion. This partner works with the CMS GUIDE Program to deliver enhanced dementia care and caregiver

support, connecting aging adults and their families to coordinated health care services through a trusted provider network.

Leads – Janelle Visser, Jessica Rocha, and Nicole Berosek

Fit Testing

March = 2 | April = 5

Clients include:

- Formation Environmental
- Environmental/Ag:, business in WY.

Staffing – Myranda Kelley

PortaCount

4 PortaCount machines for Fit Testing

#1 - Stays in the Scottsbluff to complete Fit Testing | #2 - Rented to Heritage on 12/15/2025 - Current

#3 - Rented to WNCC on 1/28/26 – Current | #4 - Available

Staffing – Myranda Kelley

CPR

- March
 - 17 PPHD Staff
 - 14 Allo Fiber
 - 4 Outpatient Radiology

- Training schedule in May

Staffing – Myranda and Ally

Stop the Bleed

- Calvary Memorial on March 16; 19 trained

Staffing – Myranda, Ally

Worksite Wellness

PWWC

The Panhandle Worksite Wellness Council continues to provide valuable education, training, and collaboration opportunities across the region. Recent activities and initiatives include:

- Hosted the March Wellness Chat on March 12 at Box Butte General Hospital (BBGH), with both in-person and virtual attendance, reaching 25 participants.
- Participating in the Menopause Steering Committee to support workplace health education and awareness.
- Offered *8 to Great* and *RFast* virtual trainings to promote physical activity and wellness.
- Presented on Financial Wellness at Western Nebraska Community College (WNCC).
- Facilitating meetings for the State Aging Coalition.
- Meeting with the Office of Aging to discuss the Senior Farmers Market Nutrition Program (USDA).
- Collaborating with WNCC to explore additional professional development opportunities.

Staffing – Nicole Berosek

Governor's Wellness Award:

The Governor's Wellness Award application is now open and is being promoted through Facebook, the advisory team, and LincolnHR. Additional promotion will occur once the Governor's Office releases the official news announcement. Worksites across the region are encouraged to apply, and technical assistance is available to support organizations throughout the application process. At this time, we have 15 completed applications, and they are being reviewed by the scoring team.

Staffing – Nicole Berosek

Chronic Disease/Obesity State Grant

This State grant supported ongoing programming and education focused on physical activity and nutrition. Efforts strengthened worksite wellness initiatives through activities such as Walk at Lunch Day, the Living Well program, Active Living, and other evidence-based educational opportunities. Promotion of CredibleMind continued, and support was provided for physical activity programs in schools and community organizations. This funding enhanced health and wellness efforts across the region.

Outreach and coordination activities included:

- Janelle contacted after-school programs to assess interest in the CATCH After School Program.
- Staff connected with the USDA Senior Farmers Market Nutrition Program to gather additional information.
- Nicole presented to state partners on the Worksite Wellness program in March.
- Staff worked with Regional West Health Services (RWHS) to finalize a Bingocize contract to continue the program.
- Staff collaborated with Scotts Bluff County on a community garden contract.
- The *Take the Next Best Step* Challenge launched on May 1, with 47 registered participants.
- Walk at Lunch Day was held on April 29, with participation from 32 registered organizations.

Program participation and outcomes included:

CredibleMind usage for the last three months:

February Facebook posts: 30 posts

Is a Share	Views	Reach	Reactions	Comments	Shares	Total Clicks	Link Clicks
0	2224	1667	23	0	4	10	2

February Instagram posts: 13 posts

Views	Reach	Reactions	Comments	Shares	Total Clicks	Link Clicks
15	12	27	27	0	0	0

March Facebook posts: 22 posts

Is a Share	Views	Reach	Reactions	Comments	Shares	Total Clicks	Link Clicks
0	1262	941	9	0	0	11	3

March Instagram posts: 13 posts

Views	Reach	Reactions	Comments	Shares	Total Clicks	Link Clicks
35	16	0	0	0	0	0

Staffing - Nicole Berosek, Janelle Visser, Cheri Farris, Megan Barhafer, Emily Timm, and Jessica Rocha

Preparedness

PRMRS – Panhandle Regional Medical Response System

PRMRS held an in-person meeting in Bridgeport in March. Ally De Los Santos facilitated strategic planning regarding the Jurisdictional Stockpile grant awarded to PPHD. This plan will assist PPHD with alignment of workplan goals, procurement of, and rotation of PPE and pharmaceuticals.

PPHD (Cheri and Nicole) provided an all-day Psychological First Aid workshop for free on April 2nd to PRMRS partners. In response to the Morrill Fire, this workshop was opened to the public, as well.

The Medical Surge and Response Exercise (MRSE) is scheduled for May 6th with hospital partners, emergency management agencies, CAPWN, and PPHD, and will fulfill the ASPR functional exercise requirement. Emily is coordinating with Blue Cell to provide a Cybersecurity tabletop exercise at the end of June.

A new mass communication tool, E3:Emergent, was identified and purchased. This application will be utilized among PPHD staff, as well as in coordination with healthcare partners, first responders, and emergency management during real-world events, exercises, and during cell phone/email outages and downtime.

Emily will attend the Preparedness Symposia in Kearney in June. PRMRS is once again paying for registration fees and mileage reimbursement to the Kearney event for all PRMRS member organizations.

Emily continues to provide PRMRS members with situational awareness, training opportunities, and communication as it arises. Situational awareness, communication, and educational opportunities were shared with partners during and following the Morrill Fire.

Lead - Emily Timm

Public Health Emergency Preparedness

We continue to strengthen regional response capabilities through training, exercises, and collaboration with local emergency management, healthcare partners, schools, and first responders. Tabi continues to work with new ERC and review plans through the monthly planning collaborative.

Lead – Tabi Prochazka

MRC - Panhandle Public Health Medical Reserve Corp

Work has continued to strengthen the MRC. In March and April two MRC nurses continued to provide support in the Walk-In Immunization Clinic weekly. They also help to support efforts at various off-site clinics. In March and April they volunteered a total of 42.5 hours. In April, psychological first aid training was offered to the MRC members and 3 members were trained.

Lead – Ally De Los Santos

Disease Investigation

PPHD continues to review and/or investigate infectious disease cases. In March and April, 35 investigations were completed. Partner visits occurred in November and December. During these visits, we reviewed reportable diseases, connected with infection control personnel at each hospital and long-term care facility, and discussed any challenges partners may be experiencing related to reportable diseases. Emily and Ally also delivered a booklet of information that serves as a quick reference and includes information about reportable diseases, the new STI reporting sheet, lead poisoning resources, the genetics clinic, and the HPV vaccine.

Partners that we visited included all 8 area hospitals, 21 long-term care facilities, and 3 other healthcare clinics. We identified who is responsible for infection control at each facility and obtained contact information. Reportable diseases in Nebraska are listed at: [Nebraska Reportable Diseases](#).

Staffing – Ally De Los Santos, Emily Timm, Kendra Lauruhn

STI (Sexually Transmitted Infections) tracking

Ally and Emily continue to work on HIV, syphilis, gonorrhea, and chlamydia STI cases. In March and April, 16 chlamydia investigations were completed, 2 gonorrhea investigations were completed, and there were no syphilis investigations. Ally and Emily continue to work with WCHR and CAPWN to ensure coordination of care and information sharing processes are in place and up to date. We have made the connection with a representative from the Nebraska Aid's Project (NAP) and are looking into opportunities for collaboration. During a Chadron State College event, PPHD provided condoms to 51 people.

Staffing – Ally De Los Santos, Emily Timm

School Surveillance

Nebraska DHHS continues the School Absenteeism Reporting Project for the 2025-2026 school year. PPHD is following the same infection control measures as we did pre-COVID. PPHD reaches out to a school when over 10% of the student body is absent to discuss the situation and address any concerns and possible solutions/suggestions. In March and April, there were no schools reporting high absenteeism due to illness. We are here to support the school in making their decisions and assist as needed.

Lead – Emily Timm

Cancer Prevention

Colorectal Cancer Awareness and Screening Updates

Currently, FIT kit distribution is underway for the 2026 season. So far in 2026, 40 kits have been distributed and 24 have been returned. We have partnered with Sidney Regional Medical Center to distribute FIT kits, and Chadron Community Hospital is currently promoting them to their staff. We look forward to continuing to distribute one-sample FIT test kits and promote the awareness campaign materials to Panhandle residents ages 45–74.

Lead – Cheri Farris

Chronic Disease Prevention & Management

National Diabetes Prevention Program Lifestyle Coach Training and Technical Assistance

Cheri continues to collaborate with the state to provide ongoing training and support for lifestyle coaches across Nebraska. Cheri recently launched monthly office hours and a quarterly Nebraska National DPP newsletter, which is sent to all DPP lifestyle coaches and program coordinators across the state. Cheri is planning to lead a 4-day virtual lifestyle coach training in July. She will follow up with two post-training sessions to provide guidance on promotion, sustainability, CDC recognition, and answer questions and provide technical assistance on other key topics, ensuring the successful implementation of the National DPP across Nebraska. Cheri & The Nebraska DPP Coordinator are anticipating a larger turnout for lifestyle coach training this fall due to the RHT funds.

Regional National DPP Updates

Cheri serves as coordinator, data preparer, and coach for the National DPP in the Panhandle. The Healthy for Life virtual DPP program continues in 2026 with eight participants. Habit Nu is an online platform and smart phone application that we are utilizing this cohort for collecting participant data. An in-person cohort is

currently happening in Chadron with 15 active participants. Cheri works with their lifestyle coach to provide ongoing technical assistance and data submission.

Lead – Cheri Farris

Living Well

Cheri and Janelle facilitated a Leader Training January 14 - March 2 in partnership with DHHS. The virtual training is the same number of training hours but is spread out over several weeks. There were 10 new leaders trained. We plan to facilitate training for the CHWs in the coming months.

Cheri maintains monthly outreach to healthcare providers to increase awareness of available healthy living programs. Some providers have expressed interest. Our goal is to reach more residents who can benefit from these workshops. The PHHS Chronic Disease Block Grant funds will enable us to have more time and outreach to partner with clinics to gain more referrals in the coming months.

Lead – Cheri Farris and Janelle Visser

Living Well with High Blood Pressure

Cheri has completed the first virtual workshop, which had 7 registrants and 2 completers. Janelle and Suzanne will be taking the Health Coaches for Hypertension Control (branded in the Panhandle as Living Well with High Blood Pressure) leader training soon and offering workshops. Cheri completed an in-person cohort in Oshkosh at Garden County Health Services March 4 -Apr 22. The workshop was well attended and enjoyed by the 7 participants.

Lead – Cheri Farris

Aging Office of Western Nebraska Partnership

Title IIID funds from the Area Office on Aging (AOWN) support evidence-based programs like Living Well and the National DPP for Panhandle residents over age 60. We continue to explore creative ways to engage and serve older adults in the region.

Lead – Cheri Farris

Health & Wellness Coaching

Cheri continues to offer individual health coaching to residents and Panhandle Worksite Wellness Council members. We are also exploring new opportunities to expand healthy living programs and make coaching available to more community members. We are in partnership with CAPWN for some of their staff to receive health coaching. One has completed coaching to date.

Lead – Cheri Farris

Falls Prevention Programs

PPHD is able to utilize AOWN Title IIID funds to support some of the ongoing programs at Regional West. A new opportunity is coming soon to implement Bingocize in nursing homes. We are currently in the planning phase.

Lead – Cheri Farris

Motivational Interviewing Trainings

Cheri facilitated an Introduction to MI workshop at WNCC Thursday, March 26th. Cheri has a full day of MI training scheduled on May 19 and she is working with Dr. Kate Speck to facilitate advanced Motivational

Interviewing training on May 22nd. Both of the spring MI trainings will be at Gering Civic Center and the Panhandle Partnership is assisting with planning and coordination. The new CHWs will be in attendance.

Lead - Cheri Farris

Bridges Out of Poverty

Cheri presented the 45-minute introduction to Bridges on the PPHD Monday morning meeting on Monday, March 2. Nicole will facilitate a half day Bridges Out of Poverty training at WNCC Bridges Out of Poverty – May 18th - 1-hour virtual training from 12 – 1 pm. Cheri & Nicole will facilitate a half day Bridges Out of Poverty training at WNCC May 26.

Lead - Cheri Farris & Nicole Berosek

5 to Thrive Campaign

The PPHS Chronic disease Prevention Block Grant funds have enabled us to create a campaign around healthy lifestyle and nutrition. 5 to Thrive! Is a campaign built around Five Simple Daily Habits for a Healthy Life. Healthy living does not have to be complicated. Follow 5 simple steps each day to support your energy, heart health, and overall well-being. 5 or more servings of vegetables and fruits, 4 or more servings of water, 3 servings of protein daily (including dairy) 2 or less hours of recreational screen time daily (not including work/school), and 1 or more hours of movement or relaxing activities daily.

This campaign aligns with evidence from:

- The Centers for Disease Control and Prevention on diabetes prevention
- The American Heart Association heart health recommendations
- The Dietary Guidelines for Americans

It focuses on prevention, sustainability, and realistic habits — especially important in rural communities where access, time, and resources can vary.

Healthy Families – Nebraska Panhandle

Program Highlights

Healthy Families continues to experience strong growth across the Nebraska Panhandle. Two newly hired Home Visitors are now fully trained and actively taking on new families as referrals continue to increase throughout the panhandle. Nearly every Home Visitor is carrying a full caseload, reflecting both the growing demand for services and the program's continued expansion.

The program is also excited to welcome two additional Home Visitors who are currently being onboarded. Shelena Nelson recently joined the team and brings a wealth of experience in early childhood, along with a strong passion for supporting children and families. Jennifer Hall is scheduled to begin on May 14th and also brings extensive knowledge and enthusiasm for early childhood and family-centered work. Both are wonderful additions to the Healthy Families team, and we are excited to continue expanding services and strengthening support for families across the Panhandle.

Healthy Families staff have also been busy hosting Family Fun Days throughout the Panhandle, with recent events in Gering, Alliance, and Sidney. Families enjoyed opportunities to connect with one another while participating in parent-child activities and learning more about available community resources. Educational opportunities included information about PPHD's Lead Program and how families may benefit from those services, as well as car seat safety education and support.

Maternal and Child Health Growth Updates

Prenatal Group Development

The prenatal group initiative has officially moved from the development phase into implementation. After extensive planning, collaboration, and thoughtful preparation, the first “Pregnancy and Beyond” group is scheduled to begin on June 1st in Scottsbluff. A second group is anticipated to launch this fall in Sidney, beginning in September.

The name “Pregnancy and Beyond” was intentionally selected to reflect the program’s continued support of families beyond pregnancy, with group participation extending through 12 weeks postpartum. The group has been developed with significant input and planning to ensure families receive meaningful education, connection, support, and resources during both pregnancy and the early postpartum period.

Self-Measured Blood Pressure (SMBP) Program

The Self-Measured Blood Pressure (SMBP) Program continues to grow each month and remains an important maternal health initiative within PPHD. Ongoing outreach and education efforts with community partners and healthcare providers continue to strengthen referral pathways and increase awareness of the program. The program focuses on education, self-monitoring, and early identification of abnormal blood pressure during pregnancy and the postpartum period. As community awareness increases, interest and participation in the program grow as well.

Lead - Dez Brandt

Panhandle Prevention Coalition

The Panhandle Prevention Coalition (PPC) has focused on expanding prevention visibility, strengthening youth engagement, and successfully implementing the 2026 Prevention Symposium. Efforts during this period emphasized community outreach, evidence-based training, and increased regional awareness of substance use and mental health prevention.

PPC continued delivering prevention programming across the region, including RFAST and 8 to Great trainings provided to community and youth-serving groups. Youth engagement remained a priority through the Youth Advisory Council (YAC), including a meeting featuring Dean Jacobs focused on leadership and self-improvement. In addition, an in-person YAC retreat was held on April 29 in Hemingford, with 23 youth participants, further strengthening youth leadership and engagement in prevention efforts.

A major focus of this reporting period was the successful implementation of the 2026 Prevention Symposium, held April 23 at the Gering Civic Center. The event drew strong regional participation, with approximately 160 attendees, representing the highest attendance to date. Multiple community partners participated through vendor tables, reflecting strong collaboration across sectors. Planning is already underway for the 2027 Prevention Symposium, with a save-the-date of April 22, 2027.

PPC continued to expand its community visibility through ongoing outreach efforts and prevention-focused messaging. Social media campaigns supported prevention education and contributed to increased public awareness and engagement.

PPC also partnered with Monument Prevention Coalition to support alcohol compliance checks in Scotts Bluff County in March. Additional alcohol compliance checks were completed by the Nebraska State Patrol in April in Dawes and Sheridan Counties.

Coalition operations remained active, with continued coordination among partners and stakeholders. The Panhandle Prevention Coalition meeting held on March 27 included 27 participants. Since beginning tracking in FY25–26, 16 new individuals have been added to the PPC mailing list, reflecting increased interest in participating in coalition activities.

Lead – Suzanne Crane, Nicole Berosek, Tabi Prochazka

Suicide Prevention

Suicide Prevention is such an important intervention piece in our very rural area, and we braid multiple sources of funding to implement the work of increasing awareness of the problem and preventing suicide.

Suzanne and Nicole are offering three YMHFA or AMHFA trainings in May, two virtual and one through WNCC.

QPR – Question, Persuade, Refer Suicide Prevention Training

Suicide prevention remains a priority for the team at PPHD. The PPHD QPR team has facilitated 6 trainings with 38 participants completing surveys in 2026.

The next QPR Webinar will be on May 13 at noon. PPHD recommends that all adults take the QPR training to learn how to help someone who may be struggling with thoughts of suicide. The QPR Institute recommends QPR training annually. Register here for an upcoming webinar <https://tinyurl.com/2p8kb837>

We are available to provide in-person or virtual QPR training to individual organizations upon request. We are always looking for new funding opportunities to enable us to continue this important work. Additionally, the team has been involved in other mental and behavioral health trainings that strengthen our suicide prevention efforts, including partnering with the Suicide Prevention Community Engagement and Partnership Coordinator (CEPC) for veterans across most of the Panhandle.

PPHD's team of QPR trainers continue to work with area schools, businesses, and other community organizations to offer QPR.

The 2026 Mini Grant funds are enabling PPHD to distribute the Nebraska Statewide Suicide Prevention Coalition media campaign across the area with flyers and table tents in area restaurants and bars this will go active in Spring 2026. It will also support the renewal of QPR trainer certifications and support 20 staff to take the My Baby Would Be Better Off Without Me training and to administer screenings and recognize signs of suicidal ideation with pre and perinatal mothers. The first campaign item was the back page of the annual report.

PFS grant funds will continue to support QPR training for young adults ages 18 - 24.

Lead - Cheri Farris, Janelle Visser, Kelsy Sasse, Tabi Prochazka, Nicole Berosek, Suzanne Crane, Jessica Rocha

PFS - Partnerships for Success

Region 1 Behavioral Health offered us an opportunity to help fulfill a Five (5) year contract. This grant focuses on education for students and young adults over 18 in the following areas: vaping, suicide, alcohol, and diversity in the high-risk counties. Monument Prevention will provide vaping and alcohol education to Scotts Bluff County. Year 1 went well, and Year 2 continues to go well with events and prevention trainings.

Updates:

- Jessica visited an ESU#13 location in Bridgeport, an ESU#13 location in Sidney, a VA Out-Patient Center in Sidney, and the SRMC Walk-in Clinic in Sidney in March to deliver professional development packets as well as policy templates that pertain to each location. Means restriction, in the form of gun locks, were also delivered to the VA Out-Patient Center and the SRMC Walk-in Clinic.
- Suzanne and Janelle presented CATCH at Alliance High School on March 11th.
- Jessica and Janelle presented a virtual CALM training on March 25th.
- Nicole reached out to Hope Squad schools in March regarding end of year items and suicide prevention walks.
- Janelle and Suzanne presented QPR to the Hope Squad at Alliance High School on April 14th.
- Nicole and Suzanne presented QPR virtually on April 27th.
- PFS offerings have been disseminated around the Panhandle, including at the Wellness Chat in person in Alliance and virtually on March 12th, at the PPC virtual meeting on March 26th, at the Week of the Young Child Event in Kimball on April 11th, at the Panhandle Dementia Coalition in Scottsbluff on April 17th, at the Empowered Caregiver Conference in Scottsbluff on April 18th, and at the PPC Symposium in Gering on April 23rd.

Staff – Nicole, Janelle, Jessica R, Suzanne, Jess, and Tabi

Tobacco Free Nebraska

- Social media posts promoting tobacco cessation have continued on our PPHD and PWWC Facebook pages and on the PPHD Instagram page.
- TFN/Quitline promotional material was offered at the Week of the Young Child Event in Kimball on April 11th, at the Panhandle Dementia Coalition in Scottsbluff on April 17th, at the Empowered Caregiver Conference in Scottsbluff on April 18th, and at the PPC Symposium in Gering on April 23rd.
- A TFN update was presented virtually at the March 26th PPC meeting.
- A direct mailer is planned to be sent out to worksites in May.
- A radio ad for Clean Air Month will run through the month of May.
- Jessica delivered tobacco cessation information and promotional material to an ESU#13 location in Bridgeport, an ESU#13 location in Sidney, a VA Ou-Patient Center in Sidney, and the SRMC Walk-in Clinic in Sidney in March.

Lead – Janelle Visser, Jessica Rocha, and Nicole Berosek

Opioid Response

Opioid Education and Narcan training are offered to community groups across the Panhandle, with a primary focus on college-aged individuals. Suzanne Crane presented the Hazelden Video Series: “Addiction: What You Need to Know” to 19 Pine Ridge Job Corps students on April 10th. PPHD continues to collaborate with WNCC to provide the video series to students in need of additional support or education regarding opioid and substance misuse.

In March and April Myranda trained 35 individuals on Narcan use, as part of CPR training.

Nicole and Emily are coordinating to provide a virtual WRAP training on June 10th; Cheri and Emily continue planning efforts to provide WRAP training to Guardian Light later this summer.

Emily and Tabi continue to participate in the Nebraska Crisis Service Unit meeting between Region 1, Central Wyoming Counseling Center, Kimball County, and PPHD. This weekly meeting provides ongoing communication and support of the planned Western Nebraska Recovery Center in Kimball.

Lead - Emily Timm

Situation Table

The Panhandle Situation Table continues to be successful in meeting acutely elevated risk individuals and families where they are.

Meeting weekly via Zoom, the Panhandle Situation Table is comprised of professionals across several service sectors committed to ensuring individuals and families receive the support and services needed in an urgent manner.

(Data from 8/31/22-5/4/26)

138 Situations Presented to Table | 96 Connected to Services (74%)

24 Informed of Services | 8 Refused Services

2 Not Deemed in Acutely Elevated Risk; connected to services | 7 Unable to Locate | 0 Open

Top Risk Factors; percentage of situations impacted:

Housing - 72% | Mental Health - 72% | Substance misuse - 61% | Basic Needs - 59% | Parenting - 41%

We continue to provide presentations and educational opportunities to expand partnerships and to those interested in initiating their own Table.

Lead – Tabi Prochazka, Emily Timm, Kelsy Sasse

Highway Safety Office

The Highway Safety grant, which supports longer-term injury prevention strategies, is going well.

Below are a few updates:

- Driver's Education classes are being offered through WNCC at Scottsbluff. Nebraska Safety Council is offering online classes with Bob Kinsey doing the in-person driving portion.
- Janelle is continuing to work with her Activate groups to keep our communities active and safe. Jessica assists with Activate Kimball and other Activate groups as scheduling allows.
- Jessica continues to create social media images to share on Facebook and Instagram each month.
- We continue to work with Panhandle Scanner, and they are advertising HSO social media on Facebook, Instagram, and X.
- A distracted driving streaming audio ad ran through the month of March. A spring planting radio ad ran through the month of April.
- Ag safety billboards were placed in four locations around the Panhandle in April.
- A full-page ad for ag safety was placed in the "Pride in Ag" April edition of NSpire magazine.
- A streaming tv ag safety ad ran in April.
- Jessica attended the 2026 Lifesavers Conference in April in Baltimore, Maryland.

Lead – Janelle Visser, Jessica Rocha, and Nicole Berosek

Children's Health

3rd Grade Wellness Day (formerly referred to as 3rd Grade Kids Fitness and Nutrition Day)

2026 3rd Grade Wellness Days will be held at 4 locations in September. This event is a great opportunity for students to explore overall well-being. This fun-filled day focuses on promoting non-competitive physical activities, prevention activities, and hands-on nutritional education among 3rd-grade students. While at the events, students and teachers are invited to participate in physical activities conducted by area health and fitness educators. Children are able to step, jump, and learn new skills as they enjoy fun, interactive physical activity stations. Participants can also visit various education stations, including those on basic nutrition, energy balance, yoga, walking, boot camp, anti-bullying, anti-vaping, healthy air, and healthy choices/just say no.

The sites and tentative dates include:

Scottsbluff September 10 | Alliance September 24 | Sidney September 16 | Chadron September TBD

Lead-Janelle Visser

Active Living

Community Walkability/Bikeability

The Kimball, Gordon, and Alliance Active Living Advisory Committees have been meeting regularly in person and/or virtually.

Active living meetings update:

- Activate Alliance meets quarterly. They met April 8th. The next meeting will be June 18th.
- Bridgeport Active Living aka B Active has not been meeting since they are working on their Safe Streets for All grant. Janelle and Jessica have been attending the Focus group meetings for this grant. They are finalizing the Safety Action Plan.
- Tri-City Active Living Advisory Committee has not been meeting since Scottsbluff and Gering are working on their Safe Streets for All grants. Janelle and Jessica have been representing Tri-City ALAC on the core committees of both programs. They are in the process of wrapping up this Safety Action Plan draft.
- Janelle has been working with Mike Minzey and Jeni with the Village of Terrytown in regard to Terrytown's crosswalks. Terrytown will be painting 4 creative painted crosswalks. PPHD is funding the paint. They have hired an artist which the city received other grant funds to fund this portion.
- Activate Gordon met virtually on April 16th. The next meeting will be June 18th.
- On April 21, Janelle presented CarFit at the Chadron Senior Center. There were 56 present.

Lead – Janelle Visser

Environmental Health

Radon

The radon team, Megan and Linda, have continued to promote the radon testing program. Since January, Linda sent out 222 test kits. Test kits have been distributed to 24 different communities across the panhandle.

West Nile Virus

The pilot West Nile Project, headed by the University of Nebraska Medical Center, will be out in Western Nebraska during fair season this summer. The pre-season call was held in April, and Megan and Randy have made a plan for summer testing. They have moved the Alliance testing site to Bridgeport due to the higher rate of human WNV cases per capita in Morrill County. The new sampling sites will be determined in the next few weeks.

Lead – Megan Barhafer

LEPH- Increase local capacity for lead remediation, promote safe drinking water, and increase communication awareness to the public on air quality

PPHD hosts quarterly meetings of the Environmental Health Coalition to discuss partnerships and opportunities to expand air, water, and lead safety. The meeting this quarter took place on April 14. At that meeting, the team from UNMC shared updates on their WNV project. Megan sent out the annual advisory interest survey after this meeting to gauge ongoing interest and feedback about EH topics from committee members.

Water

PPHD is currently exploring pool inspection regulations and how we could support these important public health safeguards. Megan is planning to attend the Water Expo this summer and bring a game she learned about at Nebraska Environmental Health to talk with attendees about nitrates in the water.

Air

Kendra was able to put up a sensor in Oshkosh at the hospital to ensure their community would be covered. We are working with Love My Air to get our sensors displayed using their system. Finally, we are working with Gering Middle School to provide an indoor air sensor for a team of students working on air quality for the science fair.

Lead – Megan Barhafer, Kendra Lauruhn

Lead and HUD

We have completed the negotiation meetings for the Lead Hazard Reduction Grant, and our start date is April 1, 2026 and will go until April 1, 2030. Chris and Kendra recently attended the mandatory New Grantee Orientation and Program Manager School provided by HUD. There will be a cross-over between our current Lead Capacity Building Grant and the Lead Hazard Reduction Grant. This will ensure there are no gaps in services.

We officially have our first lead abatement firm ready to perform lead abatement activities! We have several lead inspection/risk assessments scheduled in May to start building a list of homes eligible for lead remediation.

As of 5/5/2026, PPHD has 21 open lead poisoning cases.

PPHD and NE DHHS are partnering to test homes for lead hazard through the LEAF (Lead Environmental Assessment for Families) program. Eligibility is for a home built prior to 1978 and have at least 1 child under the age of 6 or a pregnant woman. Families will get a lead cleaning kit with lead-safe cleaning education as well as a water test and potential water filter.

Lead – Chris Christopherson, Kendra Lauruhn

Dental Health

Dental Health Program-Keeping Teeth Strong

PPHD's Dental Health Program provides dental screenings to detect early signs of dental disease, fluoride treatments to prevent dental decay, dental sealants to prevent dental decay on molars, silver diamine fluoride to stop the progression of decay, education to teach lifelong lessons to keep teeth clean, and dental referrals.

All the spring dental visits at 33 locations are complete. The total number of screenings, fluoride treatments, sealants, and SDF applications will be tallied and reported in the next report.

Lead – Kendra Lauruhn

Dental Day

There was no Dental Day in 2025. Janelle has been in contact with UNMC in regard to Panhandle Dental Day 2026. UNMC is considering doing something this fall.

Lead – Janelle Visser

Administrative

Human Resources

Annual performance reviews are underway and on track for completion by the end of May. The retirement new member audit was completed with no findings. April included both offboarding and onboarding activity, along with multiple job postings for Home Visitation Specialists for the Hemingford and Scottsbluff office, multiple Community Health Workers, and casual Public Health Nurses. We are currently anticipating onboarding six new staff on May 13, with an additional posting open for a Community Wellness & Prevention Specialist. A total of 42 reference checks were conducted in April.

Open enrollment for health and dental benefits will likely take place at the end of May for a July 1, 2026 effective date.

Work anniversaries for April - June

- | | | | |
|-------------------|----------|----------------------|---------|
| ● Cheri Farris | 10 years | ● Ally De Los Santos | 2 years |
| ● Amanda McClaren | 5 years | ● Julie Brock | 2 years |
| ● Dezirae Wilkins | 2 years | ● Carol Sinner | 2 years |

Lead – Erin Sorensen

Finance

We are working through budgets and agreements on the Rural Health Transformation funds, in addition to budget development for many ongoing programs due in May for July 1 start dates.

PPHD has received an executed agreement for the HUD Risk and Reduction Grant totaling just over 2.5 million over 4 years!

Accreditation

Updated standards and measures will be released soon, with an effective date of July 1. This will impact the annual report we prepare to the Public Health Accreditation Board (PHAB), as well as our reaccreditation process in 2028.

The communication plan adopted at the March board meeting was reviewed with all staff, along with the recently approved Workforce Development Plan.

Congratulations go out to Central District Health Department, located in Grand Island and serving Hall, Hamilton, and Merrick Counties, for achieving initial accredited status! This brings Nebraska to 13 accredited health departments - 11 local, 1 tribal, and the state department of health.

Lead – Sara Williamson

National Association of City and County Health Officials (NACCHO)

July 14-17, 2026

Louisville, KY

Racing Forward, Swinging Big: United for Public Health's Future

National Association of Local Boards of Health (NALBOH)

October 12-14, 2026

San Antonio, TX

Theme: TBD

American Public Health Association (APHA)

November 1-4, 2026

San Antonio, TX

Together We Thrive: Health Across the Lifespan

Nebraska Public Health Conference

Spring 2027

PPHD Finance Committee
Conference Call Minutes
May 7, 2026 9:00 am

Present on the call were Kay Anderson, Susanna Batterman, Pat Wellnitz, Jessica Davies, Sara Williamson, and Amanda McClaren.

Williamson reviewed program spreadsheets, accounts receivable, and check detail and financial statements for December 2025 and January 2026.

Davies updated on the Rural Health Transformation grant. Nebraska is leading the nation in getting awards underway for this project. Some of the funds we have applied for may increase as additional awards are sent out. PPHD is serving for the fiscal agent for two food pantries for awards under the Food As Medicine project to get locally grown food into local schools. Community Health Workers have been hired for several of the 10 open positions and will begin May 13.

Motion was made by Wellnitz to approve the financial statements and spreadsheets and seconded by Batterman. All in favor, none opposed.

The meeting adjourned at 9:22 am.

Program updates through **4/29/2026**

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
State Appropriated Funds					
Admin 2026 (LB 692)	\$276,788.15	\$235,636.28	85%	83%	6/30/2026
Surveillance 2026 (LB 1060)	\$105,458.11	\$67,785.05	64%	83%	6/30/2026
State General Funds	\$52,000.00	\$1,003.68	2%	83%	6/30/2026
MHI 2026 (Minority Health Initiative)	\$81,366.38	\$64,824.59	80%	83%	6/30/2026
Opioid General Funds	\$55,555.54	\$34,580.32	62%	92%	6/30/2026
Data, Performance, and Health Improvement Planning					
MAPP 2026 (CHA/CHIP Work)	\$36,000.00	\$14,452.74	40%	33%	12/31/2026
WFD 2026 (Accreditation Readiness)	\$25,500.00	\$17,966.18	70%	58%	9/30/2026
Sherwood Foundation (Aging, SDOH, SMBP, CarSea)	\$100,000.00	\$83,245.60	83%	86%	6/30/2026
RHT (Rural Health Transformation CHWs)					

Program updates through

4/29/2026

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Chronic Disease Prevention Funds					
AOWN 2026 (Diabetes Prevention)	\$9,685.00	\$6,634.91	69%	83%	6/30/2026
LCTA 2026 (DPP Coaches Training)	\$12,106.86	\$7,339.57	61%	83%	6/29/2026
Governor's Award 2026 (Worksite Wellness)	\$10,000.00	\$0.00	0%	42%	12/16/2026
TFN 2026 (Tobacco Free NE)	\$78,350.00	\$62,872.60	80%	83%	6/30/2026
Obesity (State Chronic Disease Prevention)	\$100,993.00	\$77,310.75	77%	92%	5/31/2026
Kids Fitness & Nutrition Day	\$20,000.00	\$0.00	0%	#VALUE!	Not started yet
Injury Prevention Funds					
HSO 2026 (Highway/Driver Safety)	\$125,240.00	\$57,844.03	46%	58%	9/30/2026
Brain Health - deliverable-based	\$48,000.00	\$34,490.70	72%	NA	
Rural Health Transformation					
Community Health Workers (CHW)	\$1,336,679.38		0%	31%	3/31/2027
Chronic Disease Management (CDM)	\$297,955.27		0%	#NUM!	7/31/2027
Oral Health (Oral)	\$133,333.00		0%	#VALUE!	Not started Yet
Jurisdictional Stockpile (SNS)	\$233,000.00		0%	#VALUE!	Not started Yet
Obesity Prevention (NPA)	\$60,195.10		0%	#VALUE!	Not started Yet
Food as Medicine	\$115,690.00		0%	#VALUE!	Not started Yet

Program updates through

4/29/2026

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Preparedness Funds					
PHEP 2026 (Emergency Preparedness/Disease Investigator	\$146,000.00	\$113,339.20	78%	83%	6/30/2026
HCC 2026 (PRMRS - Hospital Preparedness Planning)	\$125,000.00	\$102,658.47	82%	83%	6/30/2026
Clinical Services					
VFC 2026 (Vaccinations for Children)	\$42,440.00	\$30,141.38	71%	83%	6/30/2026
Immunization Billing	\$597,200.00	\$382,755.20	64%	83%	6/30/2026
Ryan White (Case Investigation)	\$57,375.00	\$49,535.98	86%	83%	6/30/2026
HPV 2026 (media campaign)	\$10,000.00	\$8,167.33	82%	83%	6/29/2026

Program updates through

4/29/2026

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Home Visitation Funds					
HV 2026 (Healthy Famillies America)	\$819,092.00	\$492,643.09	60%	58%	9/30/2026
HV CWP 2026 (DHHS Referred Cases)	\$345,000.00	\$126,366.97	37%	58%	9/30/2026
Other Maternal Child Health Funds					
Centering (Prenatal Group/Sherwood.UNMC Partners	\$100,000.00	\$38,652.96	39%	83%	6/30/2026
Hypertension (Prenatal Hypertension)	\$12,500.00	\$11,383.57	91%	133%	1/31/2026

Program updates through

4/29/2026

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Environmental Health Funds					
LEPH 2025 (Local Environmental Public Health)	\$81,144.60	\$20,519.41	25%	42%	11/30/2026
WNV 2026 (WNV Mosquito Trapping)	\$10,000.00	\$59.68	1%	33%	12/31/2026
Lead Epi 2026 (Childhood Lead Case Investigation)	\$15,000.00	\$8,641.41	58%	58%	9/29/2026
Hud (Lead Based Paint Remediation)	\$531,655.00	\$198,569.83	37%	57%	8/15/2027
Radon 2026 (PPHD Match \$3,010.94)	\$6,010.94	\$2,806.06	47%	88%	5/31/2026

Program updates through

4/29/2026

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Behavioral Health/Substance Misuse Prevention					
OD2A 2026 (Statewide Opioid Prevention)	\$50,000.00	\$36,466.53	73%	67%	8/31/2026
R1SOR 2026 (Region I Opioid Response)	\$43,713.00	\$8,651.88	20%	58%	9/29/2026
State SOR 2025 (State Opioid Response)	\$40,000.00	\$12,770.63	32%	58%	9/29/2026
R1BG 2026 (Panhandle Prevention Coalition)	\$149,500.00	\$110,349.96	74%	83%	6/30/2026
PFS 2026 (Partner for Success)	\$94,622.00	\$32,248.15	34%	58%	9/30/2026
MCH 2025 (BaseEd) (100,000 Grant, 20,425 Match)	\$120,425.00	\$2,534.52	2%	8%	3/31/2027
CHW Schools (Youth Mental Health)	\$35,000.00	\$33,511.46	96%	55%	9/29/2026

Program updates through

4/29/2026



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
Oral Health					
DHP 2026 (Dental Health Program NCF Grant)	\$125,949.60	\$10,123.45	8%	33%	12/31/2026

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

FEBRUARY 28, 2026

Panhandle Public Health District Balance Sheet

As of February 28, 2026

Cash Basis

	Feb 28, 26
ASSETS	
Current Assets	
Checking/Savings	
1000 · Platte Valley National Bank	343,739.99
1005 · NPAIT (Nebraska Public Agency Investment Trust)	740,855.63
Total Checking/Savings	1,084,595.62
Total Current Assets	1,084,595.62
Fixed Assets	
1600 · Scottsbluff Office	1,071.35
Total Fixed Assets	1,071.35
TOTAL ASSETS	1,085,666.97
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 · State Withholding Payable	3,935.37
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	30,183.09
2021 · FSA Payable - Health	-164.10
2022 · FSA Payable - Dep Care	-1,114.48
2025 · FICA Withholding Payable	84.10
2026 · Garnishment	539.69
2027 · State Unemployment Payable	1,720.46
2028 · Dental Insurance Payable	1,255.22
2029 · Vision Insurance Payable	356.74
2035 · Life Insurance Payable	69.95
2036 · Supp Accident Ins Payable	148.36
2037 · Supp Cancer Ins Payable	148.08
2038 · Supplemental Illness Payable	54.70
2039 · Supplemental ST Disab Payable	44.20
2040 · LT Disability Company	132.65
2047 · SD Unemployment Payable	128.12
Total Other Current Liabilities	37,532.68
Total Current Liabilities	37,532.68
Long Term Liabilities	
2500 · Scottsbluff Building Loan	139,487.30
Total Long Term Liabilities	139,487.30
Total Liabilities	177,019.98
Equity	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	338,247.81
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	509,379.02
Total Equity	908,646.99
TOTAL LIABILITIES & EQUITY	1,085,666.97

Panhandle Public Health District
Profit & Loss
February 2026

Cash Basis

	Feb 26	Jul '25 - Feb 26
Ordinary Income/Expense		
Income		
4000 · General Funds	15,732.61	136,963.88
4010 · Infrastructure Funds	11,342.58	102,321.00
4015 · Per Capita Funds	11,723.08	106,161.83
4016 · LB1008 Funds	0.00	6,944.49
4017 · LB 585	0.00	12,287.29
4020 · Revenue	128,067.08	517,917.61
4021 · Revenue (Fed Pass-Through)	357,093.79	1,681,392.25
4035 · Health Screening Supplies	0.00	350.00
4045 · Other Income	28.00	15,205.19
4050 · Interest Income	1,815.85	10,211.19
4070 · Program Donations	0.00	3,525.46
4072 · Program Fees (Fee for service revenue...	4,967.11	231,362.32
4073 · Product Fees	36,737.50	477,802.36
4090 · Fall Conference Sponsorships	0.00	400.00
4091 · Fall Conference Vendors	0.00	150.00
4092 · Fall Conference Registrations	0.00	4,704.11
4093 · Conference Registration Fees	0.00	450.00
Total Income	567,507.60	3,308,148.98
Gross Profit	567,507.60	3,308,148.98
Expense		
6000 · Accounting	1,125.00	5,060.00
6010 · Advertising and PR	2,391.91	51,726.08
6020 · Auditing	6,000.00	20,000.00
6030 · Bank Service Charges	126.02	979.86
6035 · Board Member Travel	884.50	2,831.90
6075 · Communication	2,390.38	17,960.46
6080 · Contracts	16,183.75	138,170.58
6095 · Dues and Subscriptions	2,125.00	6,452.00
6115 · Health Check Supplies	0.00	1,373.39
6120 · Incentives	2,171.70	6,740.41
6125 · Insurance	125.59	18,327.26
6126 · Insurance - General	258.37	12,991.04
6128 · Interest Expense	0.00	0.00
6135 · Legal Fees	100.00	980.00
6145 · Meeting	1,813.31	11,687.51
6150 · Office Expense	3,665.39	27,287.20
6154 · Vaccinations	8,352.27	298,380.00
6155 · Office Supplies	17,361.68	122,387.67
6156 · Medical Supplies	0.00	10,179.47
6157 · Printing Supplies	470.21	5,309.44
6160 · Payroll Tax Expense	11,165.17	94,092.40
6175 · Postage	10,220.55	12,885.14
6180 · Printing and Publication	20,858.36	29,417.84
6190 · Radon Supplies	0.00	0.00
6200 · Repairs and Maintenance	2,197.50	28,797.06
6202 · Server Backup	500.00	4,000.00
6205 · Training/Education	3,515.00	23,866.89
6210 · Travel	5,755.00	47,239.30
6215 · Utilities	0.00	0.00
6220 · Wages	141,276.33	1,256,775.72
6225 · Retirement Expense	9,536.19	83,977.81
6230 · Health Insurance	54,354.85	435,773.12
6231 · Dental Insurance	1,959.06	15,785.84
6232 · Vision Insurance	565.70	4,431.94
6240 · Life Insurance	127.00	996.26
6245 · LT Disability	242.56	1,906.37
6246 · FSA Expense - Health	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00
Total Expense	327,818.35	2,798,769.96
Net Ordinary Income	239,689.25	509,379.02
Net Income	239,689.25	509,379.02

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

MARCH 31, 2026

Panhandle Public Health District
Balance Sheet
As of March 31, 2026

Cash Basis

	Mar 31, 26
ASSETS	
Current Assets	
Checking/Savings	
1000 · Platte Valley National Bank	203,065.57
1005 · NPAIT (Nebraska Public Agency Investment Trust)	1,143,460.61
Total Checking/Savings	1,346,526.18
Total Current Assets	1,346,526.18
Fixed Assets	
1600 · Scottsbluff Office	2,185.70
Total Fixed Assets	2,185.70
TOTAL ASSETS	1,348,711.88
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 · State Withholding Payable	4,121.06
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	772.24
2021 · FSA Payable - Health	-2,078.29
2022 · FSA Payable - Dep Care	-376.02
2025 · FICA Withholding Payable	217.45
2026 · Garnishment	539.69
2027 · State Unemployment Payable	2,063.08
2028 · Dental Insurance Payable	24.69
2029 · Vision Insurance Payable	3.90
2047 · SD Unemployment Payable	150.00
Total Other Current Liabilities	5,448.33
Total Current Liabilities	5,448.33
Long Term Liabilities	
2500 · Scottsbluff Building Loan	139,487.30
Total Long Term Liabilities	139,487.30
Total Liabilities	144,935.63
Equity	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	338,247.81
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	804,508.28
Total Equity	1,203,776.25
TOTAL LIABILITIES & EQUITY	1,348,711.88

Panhandle Public Health District
Profit & Loss
March 2026

Cash Basis

	Mar 26	Jul '25 - Mar 26
Ordinary Income/Expense		
Income		
4000 · General Funds	15,732.61	152,696.49
4010 · Infrastructure Funds	11,342.58	113,663.58
4015 · Per Capita Funds	11,723.08	117,884.91
4016 · LB1008 Funds	0.00	6,944.49
4017 · LB 585	0.00	12,287.29
4020 · Revenue	374,576.88	892,494.49
4021 · Revenue (Fed Pass-Through)	40,056.44	1,721,448.69
4035 · Health Screening Supplies	0.00	350.00
4045 · Other Income	0.00	15,205.19
4050 · Interest Income	2,604.98	12,816.17
4070 · Program Donations	0.00	3,525.46
4072 · Program Fees (Fee for service revenue...	85,518.94	316,881.26
4073 · Product Fees	25,224.55	503,026.91
4090 · Fall Conference Sponsorships	0.00	400.00
4091 · Fall Conference Vendors	0.00	150.00
4092 · Fall Conference Registrations	0.00	4,704.11
4093 · Conference Registration Fees	0.00	450.00
Total Income	566,780.06	3,874,929.04
Gross Profit	566,780.06	3,874,929.04
Expense		
6000 · Accounting	0.00	5,060.00
6010 · Advertising and PR	3,447.13	55,173.21
6020 · Auditing	8,000.00	28,000.00
6030 · Bank Service Charges	109.62	1,089.48
6035 · Board Member Travel	0.00	2,831.90
6075 · Communication	2,514.15	20,474.61
6080 · Contracts	9,900.85	148,071.43
6095 · Dues and Subscriptions	399.00	6,851.00
6115 · Health Check Supplies	0.00	1,373.39
6120 · Incentives	0.00	6,740.41
6125 · Insurance	125.59	18,452.85
6126 · Insurance - General	258.34	13,249.38
6128 · Interest Expense	0.00	0.00
6135 · Legal Fees	0.00	980.00
6145 · Meeting	791.34	12,478.85
6150 · Office Expense	3,641.45	30,928.65
6154 · Vaccinations	12,887.26	311,267.26
6155 · Office Supplies	13,266.75	135,654.42
6156 · Medical Supplies	14.96	10,194.43
6157 · Printing Supplies	1,046.46	6,355.90
6160 · Payroll Tax Expense	11,098.06	105,190.46
6175 · Postage	-7,967.39	4,917.75
6180 · Printing and Publication	9,730.20	39,148.04
6190 · Radon Supplies	1,211.50	1,211.50
6200 · Repairs and Maintenance	3,541.50	32,338.56
6202 · Server Backup	500.00	4,500.00
6205 · Training/Education	2,681.38	26,548.27
6210 · Travel	6,136.33	53,375.63
6215 · Utilities	0.00	0.00
6220 · Wages	144,981.68	1,401,757.40
6225 · Retirement Expense	9,767.18	93,744.99
6230 · Health Insurance	32,026.76	467,799.88
6231 · Dental Insurance	1,038.74	16,824.58
6232 · Vision Insurance	321.70	4,753.64
6240 · Life Insurance	62.77	1,059.03
6245 · LT Disability	117.49	2,023.86
6246 · FSA Expense - Health	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00
Total Expense	271,650.80	3,070,420.76
Net Ordinary Income	295,129.26	804,508.28
Net Income	295,129.26	804,508.28

08 - PPHD Salary Schedule 2026-2027

Panhandle Public Health District
Salary Schedule
2026-2027

Position	Entry Level	Mid-Level	High-Level	Comparisons				
	(little or no work experience in field of assignment, minimal education levels; will need additional on-the-job training)	(work experience and educational background appropriate for position; professional licensure/certification, or other required credentials)	(highly qualified and successful work experience and high level of educational attainment in field of assignment; professional licensure/certification, or other required credentials)	NE Assoc. of Local Health Directors (NALHD) Survey 2025 Survey Report (Based on 2024 Data)	Northwest Community Action Partnership NCAP (2020, annual assessment)	State of Nebraska Salary Survey (2024, biannual survey)	Nonprofit Assoc. of the Midlands (NAM) (2024, annual survey)	
Health Director	N/A	N/A	\$97,000 - \$112,000 (\$46.63 - \$53.85)	75,000-100,000 Population	Budget \$4.7 m - 6.0 m	N/A	N/A	Overall
Health Director	N/A	N/A	\$97,000 - \$112,000 (\$46.63 - \$53.85)	Range: \$90,000 - \$161,970 Median: \$111,000	Range: \$97,000 - \$161,970 Median: \$133,432			Comparable position: CEO Mean \$123,353 50%: \$115,000
Senior Management <i>Assistant Director, Deputy Director</i>	N/A	N/A	\$65,124.80 - \$80,121.60 (\$31.31 - \$38.52) \$72,500.00 - \$87,500.00 \$34.86 - \$42.07	Range: \$63,565 - \$109,554 Median: \$90,000	Range: \$63,565 - \$109,554 Median: \$86,954	Comparable positions: \$73,425 - \$77,677		Comparable positions: Chief Operating Officer, CFO Mean range: \$125,024 - \$136,075 50%: \$120,000 - \$123,000
Program Manager	N/A	\$57,116.80 - \$72,113.60 (\$27.46 - \$34.67) Old HL Supervisor Range	\$65,124.80 - \$80,121.60 (\$31.31 - \$38.52) Old SR Mgmt range	Range: \$49,317 - \$93,000 Median: \$76,385	Range: \$49,317 - \$87,651 Median: \$70,304			Comparable positions: Program Director Mean range: \$74,733 50%: \$75,480
Supervisors	N/A	\$50,876.80 - \$65,873.60 (\$24.46 - \$31.67)	\$57,116.80 - \$72,113.60 (\$27.46 - \$34.67) \$57,116.80 - \$72,113.60 (\$27.46 - \$34.67)	Range: \$49,317 - \$93,000 Median: \$76,385	Range: \$49,317 - \$87,651 Median: \$70,304			Comparable positions: Program Manager Mean range: \$60,891 50%: \$59,902
Licensed Professionals <i>LPN, RN, Dietician, LIMHP/LMHP, etc</i>	N/A	\$42,556.80 - \$57,553.60 (\$20.46 - \$27.67)	\$55,120.00 - \$80,121.60 (\$26.50 - \$38.52)	LPN Range: \$38,501 - \$78,000 BSNRN Range: \$47,466-\$99,840 RDH Range: \$72,218 - \$90,917 LPN Median: \$48,495 BSNRN Median: \$70,470 RDH Range: \$81,578	LPN Range: \$40,997 - \$55,994 BSNRN Range: \$47,466-\$78,562 RDH Range: \$72,218 - \$124,800 LPN Median: \$48,495 BSNRN Median: \$63,107 RDH Range: \$95,389	Comparable Position LPN, RN (Non-Metro, All Industries NE Data) Range LPN: \$23.62 - \$35.26 Average - \$28.97 Range RN: \$30.21-\$47.97 Average: \$38.57		Comparable Position: RN Mean: \$70,775 50%: \$68,188
Coordinator I, II, & Senior Coordinator	N/A	\$43,118.40 - \$58,115.20 (\$20.73 - \$27.94)	\$50,128.00 - \$65,124.80 (\$24.10 - \$31.31)	Range: \$41,558 - \$83,678 Median: \$58,687	Range: \$41,558 - \$83,678 Median: \$58,687	Comparable positions:		Comparable position: Program Coordinator Mean: \$49,948 50%: \$50,000
Educators, Assistants, Program Staff, Workers, and Specialists I, II, & III	\$36,316.80 - \$42,556.80 (\$17.46 - \$20.46)	\$40,476.80 - \$52,956.80 (\$19.46 - \$25.46)	N/A	Range: \$32,469 - \$43,846 Median: \$38,022	Range: \$32,469 - \$43,846 Median: \$38,022			Comparable positions: Case Management Associate, Executive Assistant Mean range: \$44,097 - \$52,041 50%: \$43,132 - \$54,000

Other sources used for comparison:

- Northwest Community Action Partnership (NCAP) 2020 Wage Comparability Survey, which also considers NAM Wage Survey and State of NE Survey data for certain positions https://nebraskalegislature.gov/FloorDocs/109/PDF/Agencies/Administrative_Services_Department_of/215_20250813-133551.pdf
- NCAP - Sr. Management Comparable positions: CFO, ESU 13 HS Director; NCAP Licensed Professionals: Comparable positions: ESU 13 Coordinator, Community Services Coordinator

09 - Vehicle Purchase Bid

Year	Make	Model	Drive	Engine	Seating	Est. Mileage	Price	Vendor	Delivery
2026	Chevrolet	Trailblazer (LS)	AWD	1.3L	5	(26 city/29 highway or 27 combined)	\$ 23,284.00	Greg Young	
2027	Chevrolet	Equinox	AWD	1.5L	5	25 MPG city / 29 MPG highway / 26 MPG combined	\$ 29,289.00	Husker Auto	60-75 Days
2026	Jeep	Compass	AWD	2.0L I4	5	23 city/31 highway/26 combined MPG	\$ 29,290.00	Gene Steffy	90-120 days
2026	Jeep	Compass	AWD	2.0L I4	5	23 city/31 highway/26 combined MPG	\$ 29,455.00	Anderson Auto Group	90 days
2026	Ford	Bronco	AWD		5	25 city/ 30 highway	\$ 30,261.00	Anderson Auto Group	90 days
2026	Toyota	RAV4	AWD	2.5L 4 Cyl	5	PHEV - 44/38/41 (52 mi battery range)	\$ 41,358.00	Greg Young	



SciAps, Inc. 6 Riverside Dr, Andover, MA 01810 USA +1 339-927-9455 EIN: 45-5055500



Quotation For:

Kendra Lauruhn
 Panhandle Public Health District
 18 West 16th Street
 Scottsbluff, ND 69361
 (308) 633-2866 X:206
 klauruhn@pphd.ne.gov

Quotation #: 2000324-102
 DATE 5/5/2026
 Quotation valid until: 6/4/2026

Line Item	Part Number	Product and Description	Quantity	Sale Price	Price, in USD
1	910-500185	SciAps X-550 Pb HUD/EPA Lead Paint Analyzer - W No radioactive materials, no licensing costs or travel restrictions and no isotope replacement and disposal costs. The X-550 Pb utilizes miniaturized, rugged W X-ray tube (40 kV, 100 uA, 4 W) and Silicon Drift Detector for measurement of lead-based paint in units of mg/cm2. The X-550 Pb is world's only handheld XRF accepted by HUD and EPA for testing residential, day care, schools and other such properties via a published Performance Characteristics Sheet (PCS). It provides analysis of lead (Pb) loadings both for surface and deeply covered lead in paint in as little as 1 second, as well as a risk-assessment indicator if the lead is on the surface or covered by non-lead containing paint. The X-550 Pb may be operated in two Apps. One is the PCS App, for automatic testing fully in compliance with the PCS. In this setup the analyzer automatically terminates testing as soon as the lead level is above or below the Action Level (usually 1.0 mg/cm2) with 95% confidence. The unit also features an OSHA/IH App for precision-based test times designed for industrial type compliance testing where operators want to measure the presence of any detectable lead. The lead limit of detection is typically 0.01 mg/ cm2. The analyzer auto-calibrates on a 316 stainless steel clip, and the user performs a lead calibration check on a NIST 1.0 mg/ cm2 calibration block. Analyzer auto-calibrates on external 316 stainless beam cover and is equipped with NIST certified reference paint sample to verify calibration at 1.04 mg/ cm2. Analyzer includes dual integrated cameras. A macro-camera for photo-documentation of tests and reading bar codes and internal targeting camera for pinpointing specific test regions especially on molding or other irregularly shaped testing surfaces. Google-powered, Android operating system providing easy and intuitive operation. Wireless and Bluetooth built in for easy connectivity to other devices. PC Software for PC operation, import/export of results, data management. Included with each System: 2 Li-Ion batteries, battery charger, ruggedized carrying case, spare Kapton windows, operations manual, 1 year manufacturing warranty on analyzer except X-ray tube. X-ray tube warranty is 5 years.	1	\$24,500.00	\$24,500.00
2	114-500022PbC	Consumer Products App (Pb) Consumer products mode (Pb) will test for lead at ppm levels in plastics and other light polymers. Ideal for screening children's toys and other common household items. Not recommended for mixed or metal/alloy samples. Calibrated for Lead only.	1	\$2,750.00	\$2,750.00
3	114-500022PbS	Pb in Soil App The Pb in Soil App for Environmental utilizes Compton Normalization for ultra sensitive performance optimized for trace lead levels. Elements Included: Pb	1	\$2,750.00	\$2,750.00

Additional Notes:

SUBTOTAL, USD \$30,000.00

Estimated Shipping \$175.00

Excludes Sales Tax *

Total, USD \$30,175.00

If you have any questions concerning this quotation, please contact:
Eileen Orosz - Inside Sales, (339) 927-9455 or
 eorosz@sciaps.com

Tom Lambert

Tom Lambert
 SciAps Inc., Sales
 tlambert@sciaps.com
 231-788-8216

Order Approved By: _____

*Sales Tax will be calculated upon receipt of order and communicated via order confirmation. If this purchase is tax-exempt, please email a tax-exempt certificate to kgarvey@sciaps.com

10 - SciAps Lead Paint Analyzer Bid

SciAps Inc. (Seller) TERMS AND CONDITIONS OF SALE - April 1, 2013

1. BUYER'S TERMS AND CONDITIONS

Products furnished and services rendered by Seller are sold only on the terms and conditions stated herein. Notwithstanding any terms or conditions on Buyer's order, Seller's performance of any contract is expressly made conditional on Buyer's agreement to Seller's Terms and Conditions of Sale unless otherwise specifically agreed to in writing by Seller. In the absence of such agreement, commencement of performance and/or delivery shall be for Buyer's convenience only and shall not create any contractual obligation nor shall it be deemed or construed to be acceptance of Buyer's terms and conditions, or any of them. If a contract is not earlier formed by mutual agreement in writing, acceptance of any Product furnished or service rendered shall be deemed assent to and acceptance of the terms and conditions stated herein. All contracts for the sale of Products shall be construed under and governed by the laws of the State of Massachusetts.

2. QUOTATIONS AND PRICES

All quotations are subject to the terms and conditions stated herein as well as any additional terms and conditions that may appear on the face hereof. In the case of a conflict between the terms and conditions stated herein and those appearing on the face hereof, the latter shall control. Seller's prices and quotations are subject to the following: (a) All published prices are subject to change without notice. (b) UNLESS OTHERWISE SPECIFIED IN WRITING, ALL QUOTATIONS ARE FIRM FOR, AND EXPIRE, THIRTY (30) DAYS AFTER DATE THEREOF AND CONSTITUTE OFFERS; provided that, budgetary quotations and estimates are for preliminary information only and shall neither constitute offers, nor impose any responsibility or liability upon Seller. (c) Unless otherwise stated in writing by Seller, all prices quoted shall be exclusive of transportation, insurance, taxes (including, without limitation, any sales, use or similar tax), license fees, customs fees, duties and other charges related thereto, and Buyer shall report and pay any and all such shipping charges, premiums, taxes, fees, duties and other charges related thereto, and Buyer shall hold Seller harmless therefrom. (d) Stenographical, typographical and clerical errors are subject to correction. (e) Prices quoted are for Products only and do not include technical data, proprietary rights of any kind, patent rights, qualification, environmental or other than Seller's standard tests, and other Seller's normal domestic commercial packaging, unless expressly agreed to in writing by Seller. (f) Published weights and dimensions are approximate only. Manuals, programs, listings, drawings or other documentation required hereunder must be referenced specifically, and will be the latest applicable version.

3. TERMS OF PAYMENT

Unless credit is granted, payment is due upon delivery. All payments for Products released and shipped on approved credit accounts shall be due in full thirty (30) days from date of invoice unless otherwise provided. Past due balances shall be subject to a service charge not more than the amounts allowed by law. Partial shipments will be billed as made and payments therefor are subject to the above terms. Payment shall not be withheld for delay in delivery of required documentation unless a separate price is stated therefor, and then only to the extent of the price stated for such undelivered documentation. Seller may cancel or delay delivery of Products in the event Buyer fails to make prompt payment therefor, or in the event of an arrearage in Buyer's account with Seller.

4. INTERNATIONAL TRANSACTION - Payment will be in United States dollars unless otherwise agreed to in writing.

5. TRANSPORTATION AND RISK OF LOSS

Transportation will normally follow Buyer's shipping instructions, but Seller reserves the right to ship Products freight collect and to select the means of transportation and routing when Buyer's instructions are not provided. Unless otherwise advised, Seller may insure to full value of the Products or declare full value thereof to the transportation company at the time of delivery and all such freight and insurance costs shall be for Buyer's account. Risk of loss or damage shall pass to Buyer upon delivery of the Products to the transportation company at the FOB point, whether or not installation is provided by or under supervision of Seller. Unless otherwise provided by Seller, title shall pass from Seller to Buyer when products are delivered to the transportation company at the location of Seller's manufacturing plant from which the Products are shipped. Confiscation or destruction of, or damage to Products shall not release, reduce or in any way affect the liability of Buyer therefor. Notwithstanding any defect or nonconformity, or any other matter, such risk of loss shall remain in Buyer until the Products are returned at Buyer's expense to such place as Seller may designate in writing. Buyer, at its expense, shall fully insure Products against all loss or damage until Seller has been paid in full therefor, or the Products have been returned, for whatever reason, to Seller. All Products must be inspected upon receipt and claims should be filed with the transportation company when there is evidence of damage, either concealed or external. As used in the clauses appearing herein or attached hereto, "delivery" shall occur when the Products are delivered at the FOB point, which shall be the point of manufacture or such other place as Seller shall specify in writing, notwithstanding installation by or under supervision of Seller. Notwithstanding the foregoing, until the purchase price and all other charges payable to Seller have been received in full, Seller shall retain, and Buyer hereby grants to Seller, a security interest in the products delivered to Buyer and any proceeds therefrom. Buyer agrees to promptly execute any documents requested by Seller to document, perfect and/or protect such security interest.

6. PERFORMANCE

Neither party shall be liable in any way because of any delay in performance hereunder due to unforeseen circumstances or to causes beyond its control, including, without limitation, strike, lockout, riot, war, fire, act of God, accident, inability to obtain labor, delays caused by suppliers, subcontractors or by other parties, materials shortages, curtailment of or inability to obtain sufficient electrical or other energy supplies, or compliance with any governmental law, regulation or order. Prompt notice of any such delay beyond either party's control shall be given to the other party. Provided such delay is neither material nor indefinite, performance shall be deemed suspended during and extended for such time as any such circumstances or causes have been remedied, the delayed party shall continue, and the non-delayed party shall accept performance hereunder. Seller may in the absence of applicable government regulations, during any period of shortage due to circumstances beyond its control, allocate inventories and current production among its customers. In addition, in the interest of conservation of scarce materials and of the efficient utilization of high value parts and components, Seller may substitute suitable materials, including remanufactured parts and components, when in its opinion, such substitution is necessary. Such substituted materials are covered by the same warranty and are subject to the same high standards of quality control applied to other materials. As used herein, "performance" shall include, without limitation, fabrication, shipment, delivery, assembly, installation, testing and warranty repair or replacement, as applicable.

7. ACCEPTANCE

The furnishing by Seller of a Product to the Buyer shall constitute acceptance of that Product by Buyer, unless notice of defect or nonconformity is received by Seller within ten (10) days of receipt of the Product at Buyer's designated receiving address; provided that, for Products for which Seller agrees in writing to perform acceptance testing after installation, the completion of Seller's applicable acceptance tests, or execution of Seller's acceptance form by Buyer shall constitute acceptance of the Product by Buyer. Notwithstanding the foregoing, any use of a Product by Buyer, its agents, employees, contractors or licensees, for any purpose, after receipt thereof, shall constitute acceptance of that Product by Buyer. Seller may repair or at its option, replace defective or nonconforming parts after receipt of notice of defect or nonconformity.

8. EXPORT LAWS

The Product is subject to U.S. Government export laws and regulations. Buyer shall not export, re-export or transfer the goods or any proprietary information received from Seller without first obtaining the appropriate U.S. Government approvals.

9. ASSIGNMENTS AND TERMINATIONS

Any assignment by Buyer of any contract hereunder without the express written consent of Seller is void.

Buyer shall not cancel, terminate or reschedule any order accepted by Seller except by the prior written consent of Seller. In any such event, with or without Seller's consent, Buyer agrees to pay Seller a charge determined solely by Seller to cover the reasonable costs of processing, order handling, retesting, repackaging and Seller damages under the Uniform Commercial Code, or as determined in accordance with the published policies of the Seller.

10. PATENTS AND OTHER INTELLECTUAL PROPERTY RIGHTS

Seller will at its own expense and as set forth herein, defend any action brought against Buyer in respect to any claim that the design or manufacture of any Product in the Seller's commercial line of Products or manufactured to specifications set by the Seller and furnished hereunder, constitutes an infringement of any patents or other intellectual property rights of the United States or Canada. Subject to the provisions in the DAMAGES AND LIABILITY section hereof, Seller will pay all damages and costs either awarded in a suit or paid, in Seller's sole discretion, by way of settlement, which are based on such claim of infringement, provided that Buyer promptly notifies Seller in writing of such claim of infringement and gives Seller full authority, information and assistance in settling or defending such claim, or Seller will, in its sole discretion and at its own expense, either procure a license which will protect Buyer against such claim without cost to Buyer, replace said Product with a non-infringing product, or remove said Product and refund an equitable portion of the price paid by the Buyer to Seller for said Product. Seller shall have no liability whatsoever hereunder with respect to any claims settled by Buyer without Seller's prior written consent. Seller EXPRESSLY EXCLUDES from any liability hereunder and Buyer shall hold Seller harmless from and against any expense, loss, costs, damages or liability resulting from claimed infringement of patents, trademarks, copyrights or other intellectual property rights: (1) arising from a use of or a combination of said Product with other equipment, processes, programming applications or materials not furnished under this contract, (2) based on items made with the Product furnished under this contract, (3) arising out of compliance by Seller with Buyer's designs, specifications or instructions, and/or (4) arising from use or manufacture by anyone of inventions in connection with products or services sold, used or intended for sale or use in performing contracts with the United States or related subcontracts. The foregoing states Seller's entire liability for any claim based upon or related to any alleged infringement of any patent or other intellectual property rights.

11. WARRANTY - Seller warrants that each standard Product sold by it is free of defects in materials and workmanship for such period of time and under such conditions as are specified herein or as may be specified by Seller on the face of its quotation or otherwise reduced to writing and expressly approved by Seller. Seller's obligation under product warranty continues for a period of time and under such conditions as specified in Seller's warranty for the individual Product. The warranty period so specified by Seller shall commence on the date of shipment from Seller to the original purchaser. If no period of time is stated, then such warranty is limited to one (1) year. Unless otherwise specified on the face hereof or otherwise mutually agreed in writing, Seller's applicable standard warranties are incorporated herein by this reference. Repair, or at Seller's option, replacement of defective parts shall be the sole and exclusive remedy under warranty; provided that, Seller may as an alternative, elect to refund an equitable portion of the purchase price of the Product. All warranty replacement or repair of parts shall be limited to Product malfunctions which, in the sole opinion of Seller, are due or traceable to defects in original materials or workmanship. Experimental, developmental or special application products, or products with a limited life are sold without warranty. All obligations of Seller under warranty shall cease in the event of abuse, accident, alteration, misuse or neglect of the Product. In-warranty repaired or replaced parts are warranted only for the remaining unexpired portion of the original warranty period applicable to the repaired or replaced parts. After expiration of the applicable warranty period, Buyer shall be charged at the then current prices for parts, labor and transportation. Reasonable care must be used to avoid hazards. Seller expressly disclaims responsibility for loss or damage caused by use of its products other than in accordance with proper operating procedures. THIS WARRANTY IS EXPRESSLY IN LIEU OF AND EXCLUDES ALL OTHER EXPRESS OR IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND OF FITNESS FOR PARTICULAR PURPOSE, USE, OR APPLICATION, AND ALL OTHER OBLIGATIONS OR LIABILITIES ON THE PART OF SELLER, UNLESS SUCH OTHER WARRANTIES, OBLIGATION OR LIABILITIES ARE EXPRESSLY AGREED TO IN WRITING BY SELLER. Statements made by any person, including representatives of Seller, which are inconsistent or in conflict with the terms of these warranties shall not be binding upon Seller unless reduced to writing and approved by an officer of Seller.

12. WARRANTY REPLACEMENT AND ADJUSTMENT

All claims under warranty must be made promptly after occurrence of circumstances giving rise thereto and must be received within the applicable warranty period by Seller or its authorized representative. Such claims should include the Product type and serial numbers, and a full description of the circumstances giving rise to the claim. Before any Products are returned for repair and/or adjustment, written authorization from Seller or its authorized representative for the return and instructions as to how and where these Products should be shipped must be obtained. Any product returned to Seller for examination shall be sent prepaid via the means of transportation indicated as acceptable by Seller. Seller reserves the right to reject any warranty claim not promptly reported and any warranty claim on any item that has been altered or has been shipped by unacceptable means of transportation. When any Product is returned for examination and inspection, of for any other reason, Buyer shall be responsible for all damage resulting from improper packing or handling, and for loss in transit, notwithstanding any defect or non-conformity in the Product. In all cases Seller has sole responsibility for determining the cause and nature of failure and Seller's determination with regard thereto shall be final. IF IT IS FOUND THAT SELLER'S PRODUCT HAS BEEN RETURNED WITHOUT CAUSE AND IS STILL SERVICEABLE, BUYER WILL BE NOTIFIED AND THE PRODUCT RETURNED AT ITS EXPENSE, IN ADDITION, A CHARGE FOR TESTING AND EXAMINATION MAY, IN SELLER'S SOLE DISCRETION, BE MADE ON PRODUCT SO RETURNED.

13. DAMAGES AND LIABILITY - SELLER'S AGGREGATE LIABILITY IN DAMAGES OR OTHERWISE SHALL NOT EXCEED THE PAYMENT, IF ANY, RECEIVED BY SELLER FOR THE UNIT OF PRODUCT OR SERVICE FURNISHED OR TO BE FURNISHED, AS THE CASE MAY BE, WHICH IS THE SUBJECT OF CLAIM OR DISPUTE, IN NO EVENT SHALL SELLER BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL, OR SPECIAL LOSS OR DAMAGES OF ANY KIND, HOWSOEVER CAUSED.

14. TRADEMARKS - Buyer agrees that it will not use any name or trademark of SciAps, Inc. without prior written permission.

15. DISPUTES

All disputes under any contract concerning Products not otherwise resolved between Seller and Buyer shall be resolved in a court of competent jurisdiction in Middlesex County, Massachusetts and in no other place. Provided that, in Seller's sole discretion such action may be heard in some other place designated by Seller (if necessary to acquire jurisdiction over third persons), so that the dispute can be resolved in one action. Buyer hereby consents to the jurisdiction of such court or courts and agrees to appear in any such action upon written notice thereof. No action, regardless of form, arising out of, or in any way connected with, the Products or services furnished by Seller, may be brought by Buyer more than one (1) year after the cause of action has accrued. If any part, provision or clause of the terms and conditions of sale, or the application thereof to any person or circumstances, is held invalid, void or unenforceable, such holding shall not affect and shall leave valid all other parts, provisions, clauses or applications of the terms and conditions remaining, and to this end the terms and conditions shall be treated as severable.

16. GOVERNMENT SALE

For contracts placed in support of and charged to a U.S. Government Prime Contract procuring an item meeting the Federal Acquisition Regulation (FAR) definition of a commercial item, the following clauses set forth in the FAR or the Defense Federal Acquisition Regulation Supplement (DFARS) in effect as of the date of this contract are incorporated herein by reference.

- Utilization of Small Business Concerns FAR 52.219-8
- Equal Opportunity FAR 52.222-26
- Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era FAR 52.222-35
- Affirmative Action for Workers with Disabilities FAR 52.222-36
- Subcontracts for Commercial Items and Commercial Components FAR 52.244-6
- Preference for Privately Owned U.S. Flag Commercial Vessels FAR 52.247-64
- Preference for Domestic Specialty Metals, Alternate 1 DFAR 252.225-7014
- Subcontracts for Commercial Items and Commercial Components DFAR 252.244-7000
- Transportation of Supplies by Sea DFAR 252.247-7023
- Notification of Transportation of Supplies by Sea DFAR 252.247-702

17. SOFTWARE

Buyer acknowledges that all software products obtained by Buyer from Seller are proprietary to Seller and its licensors and are subject to copyrights owned by Seller and its licensors. Any references to "purchases" of software products signify only the purchase of a license to use the software product in question pursuant to the terms of the Seller Software License Agreement, a copy of which is available to Buyer and which is incorporated herein in its entirety by this reference. Buyer agrees to be bound by all of the terms of such Software License Agreement and agrees that it will acquire no rights with respect to a software product other than the right to use it pursuant to the terms of such Software License Agreement.

Thank you for your business!